

CPAC Centering Activity – March 17, 2022

Let's reflect on the fact that we are an intentionally diverse volunteer team working together in the 21st century in the United States of America. Intersectional challenges and privileges related to many different demographic factors impact CPAC members and the communities we represent. Some of these factors include:

- Race, color and other phenotype traits, as perceived by self and by others
- Age
- Income and socioeconomic status now
- Disability and health
- Income and socioeconomic status in our childhood home
- National origin and citizenship
- Gender expression and identity, and romantic and sexual orientation
- Sex anatomy, in terms of assumed or actual candidacy for pregnancy or causing pregnancy
- Culture, including ethnicity, language, diet, clothing, etc.
- Occupation (military, veteran, homemaker, unemployed, student, migrant labor, etc.)
- Religion, lack of religion, creed, belief
- Educational opportunity and attainment

At a past meeting, we touched on how **disability and health** may impact a CPAC team member or other member of the community. Tonight, out of respect for communities of color, we will touch on how **race** may impact a member.

Chair will make several brief I-statements about how race, and specifically whiteness, impact her. All present are invited to take a deep breath and silently reflect for a moment on how race may impact our CPAC team members and the larger community, and how we may navigate that impact, as best we can, while we work together at this CPAC meeting.